

# POINTS OF CULTURE

## COMMITMENT

I am 100% committed to my personal success and that of Lisha Construction and its Vision, Mission and Culture.

## HONESTY

I am, above all else honest in every respect and take that with me to my responsibilities as a member of the Lisha Construction team.

## EXCELLENCE

I will look to be excellent in every task and process associated with pursuing the vision of Lisha Construction down to the last detail.

## TEAM WORK

I am committed to working with the team. I will always look to the value of the team, to make myself, others and Lisha Construction successful. I understand that great systems and performance, with team work, will give the success we are striving for.

## ATTITUDE

I will always strive to keep a positive attitude, regardless of who I am dealing with or the stress I may be under whether public or private in both words and deeds.

## OWNERSHIP

I will always take ownership of my work and success, as well as my failures or shortcomings and strive to learn from and eliminate them.

## EDUCATION

I will always look to educate our clients so they can make better and more informed decisions believing that that will give them a better experience.

## COMMUNICATION

I will provide excellent communication to my teammates as well as our clients keeping all those involved up to date and as informed as possible knowing this will enhance our clients experience.

## SERVICE

I strive to provide the best, timeliest, most attentive service to our clients at all times knowing this will enhance our clients experience.

## BALANCE

While I am excellent at what I do, it does not define me as a person or give me value. I will keep a balanced life understanding that my spiritual well-being is most important and that my success will not happen at the expense of my marriage, family or physical health.

## GENEROSITY

I will look for opportunities for myself personally and my team to serve and give to our community.